Second year learning programme AQA A Level Business

The learning programme is based upon contact time of 9 hours per fortnight. Timings are approximate and the schedule covers around 110 hours of teaching time. This facilitates time for assessment, revision, practise examinations and feedback.

There are 4 units to be covered in Year 2 (see below for the estimated teaching hours required):

- *3.7 Analysing the strategic position of a business (38 hours)
- 3.8 Choosing strategic direction (10 hours)
- 3.9 Strategic methods: How to pursue strategies (30 hours)
- 3.10 Managing strategic change (32 hours)
- FL = 'Flipped Learning'
- * Some Year 2 content will have been covered at the end of Year 1

WK	Lsn.	Topic/Content	Objectives/Skills	Additional information	Resource	Possible Homework/Ac tivities	Success Criteria	Stretch & Challenge (Thirst for Learning)
Unit	3.7 A	nalysing the stra	tegic position of a business					
1	1	3.7.1 Mission, corporate objectives and	To learn about influences on the mission of a business.	Influences on corporate objectives should include the pressures for short termism,	3.7.1 Missions statementsvGuy Kawasaki- Don't Write a Mission	3.7 Task 1 FL		3.7 Task 1 FL Additional Work
	2	strategy	1	business ownership, the external and internal environment	3.7.1 Mission statements etc.			
	3		To understand the distinction between strategy and tactics.		3.7.1 business-alevel-year2- mission-statements			
	4		To learn about the links between mission, corporate objectives and strategy.		3.7.1 worksheet			
	5		To learn about the impact of strategic decision making on functional decision making.			3.7 Task 2 FL		
2	6	3.7.2 Analysing the existing internal position of a	To understand the value of SWOT analysis	Financial ratio analysis to include: profitability (return on capital	3.7.1 business-alevel-year2- swot-analysis	3.7 Task 3 FL		3.7 Task 3 FL Additional Work
	7	business to assess	To understand the financial performance of a business using balance sheets	employed), liquidity (current ratio), gearing, efficiency ratios: payables	3.7.1.2 - SWOT case study			3.7 Task 2 FL Additional Work

	9	weaknesses: financial ratio analysis	To understand the financial performance of a business using balance sheets To understand the financial performance of a business using income statements	turnover.	3.7.2 Financial Objectives 3.7.2 business-alevel-year2-		
3	11	internal position	To understand the financial performance of a business using income statements To learn about how to assess the financial	Financial ratio analysis to include: profitability (return on capital employed), liquidity (current ratio), gearing, efficiency ratios: payables days, receivables days, inventory	ratios-current 3.7.2 business-alevel-year2- ratios-gearing 3.7.2 business-alevel-year2- ratios-inventory-turnover 3.7.2 business-alevel-year2-	3.7 Task 4 FL 3.7 Task 5 FL 3.7 Task 6 FL	3.7 Task 4 FL Additional Work 3.7 Task 5 FL
		and weaknesses: financial ratio analysis	performance of a business using financial ratios. To learn about how to assess the financial performance of a business using financial	turnover.	ratios-payables-receivables 3.7.2 business-alevel-year2- ratios-role-value	3.7 Task 7 FL	Additional Work 3.7 Task 6 FL Additional Work 3.7 Task 7 FL
4		3.7.3 Analysing the existing internal position of a business to assess strengths	To learn about how to analyse data other than financial statements to assess the strengths and weaknesses of a business. To learn about how to analyse data other than financial statements to assess the	Data other than financial statements should include operations, human resource and marketing data. Data may be analysed over time or in	3.7.3 business-alevel-year2-balanced-scorecard, 3.7.3 business-alevel-year2-core-	3.7 Task 8 FL 3.7 Task 9 FL	 3.7 Task 8 FL Additional Work
	17 18	and weaknesses: overall performance	strengths and weaknesses of a business. To understand the importance of core competences. To understand the importance of core	comparison with other businesses. Methods of assessing overall business performance to include: Kaplan and Norton's Balanced Scorecard	3.7.3 - Triple bottom line and balanced scorecard 3.7.3 - Performance analysis	3.7 Task 10 FL 3.7 Task 11 FL	3.7 Task 10 FL
5		3.7.4 Analysing	To learn about assessing short- and long-	model, Elkrington's Triple Bottom line (Profit, People, Planet) The political and legal	Kaplan and Elkington case study 3.7.3 business-alevel-year2-		Additional Work 3.7 Task 11 FL
		1	term performance. The value of different measures of assessing business performance.	environment should include a broad understanding of the scope and effects of UK and EU law related to competition, the labour	short-longterm-performance, 3.7.3 business-alevel-year2- business-alevel-year2-political- legal	3.7 Task 12 FL	Additional Work
	21		UK and EU law related to competition, the labour market and environmental legislation	market and environmental legislation. The impact of UK and EU Government policy related to	3.7.4 - Political & Legal Environment	3.7 Task 13 FL	3.7 Task 12 FL Additional Work

	22		UK and EU Government policy related to enterprise, the role of regulators, infrastructure, the environment and international trade	· · · · · · · · · · · · · · · · · · ·	3.7.4.2 - UK and global economic environment case study 3.7.4.1 - Political and legal environment case study	Past p quest 3.7 Task 14 FL	•
6		24 3.7.5 Analysing the external environment to assess 25 opportunities and threats: economic change	The impact of changes in the UK and the global economic environment on strategic and functional decision making	Economic factors to include GDP, taxation, exchange rates, inflation, fiscal and monetary policy, more open trade v protectionism	business-alevel-year2-economy- exchange-rates, business-alevel- year2-economy-gdp, business- alevel-year2-economy-inflation	3.7 Task 15 FL	3.7 Task 14 FL Additional Work
					business-alevel-year2- emerging-markets	3.7 Task 16 FL	3.7 Task 15 FL Additional Work 3.7 Task 16 FL
	27				3.7.5.1 - Globalisation case	3.7 Task 17 FL	Additional Work
*7	28	3.7.5 Analysing the external	Reasons for greater globalisation of business	Students should be able to understand economic data, interpret changes in		3.7 Task 18 FL	3.7 Task 17 FL Additional Work
	29		The importance of globallisation for business	economic data for the UK, the EU and globally, and consider the implications of	business-alevel-year2- globalisation		3.7 Task 18 FL Additional Work
	30	opportunities and	The importance of emerging economies for business	such changes and business			
	31	threats: economic change			3.7.5.2 - Emerging economies case study		
	32	Citalige			3.7.5.1 - Globalisation case	3.7 Task 19 FL	
*8	33	3.7.6 Analysing the external environment to	The impact of the social and technological environment on strategic and functional decision making	Social changes to include demographic changes and population movements such as	business-alevel-year2-social- CSR-overview		3.7 Task 19 FL Additional Work
	34	assess the		urbanisation and migration, changes	business-alevel-year2-social- urbanisation-migration	3.7 Task 20 FL	
	35	opportunities and threats: social	The pressure for socially responsible behaviour	in consumer lifestyle and buying behaviour, the growth of online	business-alevel-year2-carroll- csr-pyramid	3.7 Task 21 FL	3.7 Task 20 FL Additional Work

	36	ани теснионовіса		to include CSR, the reasons for and against CSR, the difference between the stakeholder v shareholder concept and Carroll's CSR pyramid. Technological change should include the impact of technological change on functional areas and strategy.	3.7.6.2 - Technological change case study	3.7 Task 22 FL	Past paper question	3.7 Task 21 FL Additional Work
*7	29 30	the external environment to assess opportunities and threats: the	Porters five forces, how and why these might change, and the implications of these forces for strategic and functional decision making and profits Financial methods of assessing an investment	An understanding of the five forces to include entry threat (barriers to entry), buyer power, supplier power, rivalry, substitute threat. Students should consider how the five forces shape competitive strategy	business-alevel-year2-porters- five-forces 3.7.7 - Porter's five forces		Past paper question	3.7 Task 22 FL Additional Work
	31	environment (2)			study			
*8	33	3.7.8 Analysing strategic options: investment appraisal (5)	Factors influencing investment decisions	Investment appraisal should include the calculation and interpretation of payback, average rate of return and net present value. Factors to include investment criteria, non-financial factors, risk and uncertainty	business-alevel-year2- investment-appraisal-decision- factors, business-alevel-year2- invesmentappraisal-npv,			
	34			nok und uncertainty	business-alevel-year2- investment-appraisal-arr, business-alevel-year2-	3.7 Task 23 FL		
	35		The value of sensitivity analysis		business-alevel-year2- investment-appraisal-	3.7 Task 24 FL		
Unit	36	oosing strategic dir	rection			3.8 Task 1 FL		
9			Factors influencing which markets to compete in and which products to offer The reasons for choosing and value of different	Strategic direction to include the Ansoff matrix and value of market penetration, market development, new product development and diversification				3.8 Task 1 FL Additional Work
	40	offer (3)	options for strategic direction			3.8 Task 2 FL		

	41]		Past	
10	41	3.8.2 Strategic positioning:	How to compete in terms of benefits and price	Strategic positioning to include Porter's low cost, differentiation and focus strategies, Bowman's strategic clock	3.8 Task 3 FL		
	42		Influences on the choice of positioning strategy		3.8 Task 4 FL		
	43		The value of different strategic positioning strategies		3.8 Task 5 FL		3.8 Task 4 FL
	44		The benefits of having competitive advantage and the difficulties of maintaining competetive advantage		3.9 Task 1 FL	Past paper	
			o pursue strategies				
11	46	3.9.1 Assessing a	The reasons why businesses grow or retrench	Types of growth to include organic and			3.9 Task 1 FL
	47	change in scale	The difference between organic and external growth	external, Issues with growth should include economies of scale (including technical, purchasing and managerial),	3.9 Task 2 FL		
	48		How to manage and overcome the problems of growth or retrenchment				3.9 Task 2 FL Additional Work
	49			economies of scope, diseconomies if scale, the experience curve, synergy and			
	50			overtrading, Issues with managing growth should include Greiner's model of growth,	3.9 Task 3 FL		
12	51	3.9.1 Assessing a	The impact of growth or retrenchment on the	Methods of growth to include mergers,	3.9 Task 4 FL		3.9 Task 3 FL
		change in scale	functional areas of a business	takeovers, ventures, franchising, Types			Additional Work
	52		Assessing methods of types of growth	of growth to include vertical (backward			3.9 Task 4 FL
	53		Assessing methods of types of growth	and forward), horizontal and conglomerate integration			
	54			congiomerate integration			
13	55	3.9.2 Assessing	The pressures of innovation, The value of innovation,	Types of innovation should include			
		innovation	The ways of becoming an innovative organisation	product and process innovation, Ways of			
	56		How to protect innovation and intellectual property	becoming innovative include Kaizen. Research and development,			
	57		The impact of an innovation strategy on the functional	intrapreneurship and benchmarking,			
			areas of a business	Ways or protecting intellectual property			
	58	1		include patents and copyrights.	3.9 Task 5 FL		
	59			1	3.9 Task 6 FL	Past	
14	60	3.9.3 Assessing	Reasons for targeting, operating and trading with	Methods of entering international			3.9 Task 5 FL
	61	internationalisati	Factors influencing the attractiveness of international	markets include export, licensing,			3.9 Task 6 FL
		on (8)	markets	alliances and direct investment,			Additional Work

	62 63		resources abroad	Decisions regarding producing overseas include off-shoring and reshoring.	3.9 Task 7 FL	
15	64	3.9.3 Assessing	Ways of entering international markets and value of	Targeting overseas markets may include	3.9 Task 8 FL	3.9 Task 7 FL
	65	internationalisati	initiactices on baying, seming and producing abroad	being a multinational, Managing		3.9 Task 8 FL
	66	on	for local responsiveness and pressures for cost reduction	international business including Bartlett and Ghosal's international, multidomestic, transnational and global strategies.		
	67		The impact on internationalisation for the functional areas of the business			
	68				3.9 Task 8 FL	